

CHAPTER 7

DISCRIMINATION AND AFFIRMATIVE ACTION

Article 1. Affirmative Action Plan Created

Sec. 7-1. Established: Coordinator.

1. There is hereby created an affirmative action plan to provide equal opportunity within the city government. It shall be the policy of the city that no person shall be discriminated against on the grounds of race, creed, color, sex, religion, national origin, or age in employment or other activities sponsored directly or indirectly by the city.
2. The City Council shall appoint a coordinator to develop a program of affirmative action for equal opportunity. Such program shall contain self imposed goals deemed reasonable by the City Council and shall contain procedures for periodic evaluation to determine changes when necessary.
3. Any evaluation of the affirmative action program shall be conducted by a committee chosen by the City Council consisting of a cross section of citizens so as to include minorities.

Sec. 7-2. Penalty.

Every person convicted of a violation of any provision of this article shall be punished by a fine of not more than two hundred fifteen dollars (\$215.00) and costs.